

Providing the Vital Connection

ENERGY MANAGEMENT AND EFFICIENCY POLICY

At JDR Cable Systems Ltd (JDR), we recognise the importance of energy management and efficiency in our operations, and we are committed to minimising the environmental impact associated with the manufacture of products and the provision of services for the offshore energy industry. This Energy Management and Efficiency Policy outlines our dedication to adopting sustainable practices, reducing our energy consumption in all areas of our business, and continually improving our energy performance.

Our primary objectives in implementing this Energy Management and Efficiency Policy are:

- To reduce energy consumption in the manufacturing process of subsea cables and umbilicals.
- To enhance the energy efficiency of our facilities, equipment, and processes.
- To identify and invest in energy efficient technologies and practices.
- To comply with relevant energy efficiency regulations and standards.
- To communicate this policy to our customers and suppliers to encourage their involvement.

An energy management system will be established and maintained in accordance with recognised standards ISO 50001, providing a framework for setting energy objectives, implementing action plans, monitoring performance and implementing an energy management team. The UK Operations Director will be responsible for aligning best practices between the different units and assisting other senior managers in achieving the requirements of ISO 50001.

JDR is committed to continuously improving energy performance. Regular energy audits are conducted to identify opportunities for improvement, and corrective actions implemented to enhance energy efficiency. In the UK JDR is compliant with the ESOS3 regime and working towards ESOS4.

JDR assigns the responsibility for implementing and maintaining this Energy Management and Efficiency Policy to the relevant Executive Team Member or Senior Manager responsible for each of our operational sites. For clarity this is set out as follows:

Operational Site	Facility Type	Responsible Manager
Cambois, Blyth, UK	Production	Plant Director
Hartlepool, Maritime House, UK	Office	UK Operations Director
Hartlepool, Victoria Dock, UK	Production	
Littleport, UK	Production	
Macaé, Brazil	Service	Head of Services
Newcastle, UK		
Tomball, Houston, USA		

Each department will coordinate efforts across various organisational functions based at their respective sites, to ensure the effective implementation of energy-saving measures.

Employees at all levels will be educated and trained on energy efficiency practices. JDR will promote a culture of energy conservation by encouraging employees to contribute ideas and suggestions for improving energy efficiency in their respective areas. Training will be provided to equip employees with essential knowledge on the importance of energy efficiency, enabling them to effectively implement energy-saving strategies both at work and at home.

JDR are already investing in energy-efficient technologies that align with our sustainability goals. This includes facility and equipment upgrades, implementing automation where applicable, and exploring innovative solutions to reduce energy consumption. Collaboration with suppliers will be encouraged to promote the adoption of energy-efficient practices, including assessing the energy efficiency of raw materials and components sourced for subsea cable manufacturing.



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JDR will stay informed about energy efficiency regulations and standards relevant to the industry, ensuring compliance with these regulations while actively seeking opportunities to exceed minimum requirements. Key performance indicators will be established to monitor and evaluate energy performance, with regular reports generated and communicated to relevant stakeholders, including employees, customers, and regulatory authorities.

By embracing energy efficiency, JDR can significantly lower its carbon footprint, achieve substantial savings on energy costs, and strengthen its commitment to sustainability. This not only benefits the environment but also enhances relationships with our employees, customers, strategic partners, and investors.

By adhering to this Energy Management and Efficiency Policy, JDR strives to be a leader in sustainable manufacturing, actively contributing to a greener and more energy-conscious future. The Executive Management Team at JDR fully endorse this policy and champion its effective implementation through their active visible leadership in the organisation.

This policy is available and maintained as documented and is communicated to all employees and those working on our behalf, to ensure individuals' responsibilities are understood.

Cooperation in the effective implementation of this policy is a condition of employment, contract and supply.

This policy is also available for all interested parties as appropriate.

This Energy Management and Efficiency Policy will be reviewed annually.

The Executive Management Team review and approve this policy annually and it is signed on behalf of the business by the Chief Strategy & Compliance Officer.

James Young
Chief Strategy & Compliance Officer

Date: 9th October 2024

