



Providing the Vital Connection

BIODIVERSITY POLICY

At JDR Cable Systems Ltd (JDR), we committed to promoting and preserving biodiversity as a core aspect of our sustainable manufacturing practices. We recognise the critical importance of protecting natural ecosystems and the diverse species that inhabit them. This Biodiversity Policy outlines our approach to integrating biodiversity considerations into every facet of our operations, from manufacturing processes to supply chain management.

JDR assigns the responsibility for implementing and maintaining this Biodiversity Policy to the HSE department, which will oversee efforts across various organisational functions. We will ensure that biodiversity considerations are effectively integrated into our operations, promoting a harmonious balance between industrial activities and the natural environment.

As part of our commitment to biodiversity, JDR assess the potential impacts of our operations on local ecosystems. We take proactive steps to minimise negative effects, including preserving natural habitats, restoring degraded areas, and implementing measures to protect local wildlife. In addition, we will foster a culture of environmental stewardship, where our employees will be encouraged to participate in initiatives aimed at preserving biodiversity, both within the workplace and in the broader community.

To further support biodiversity conservation, JDR will invest in and adopt practices that align with our sustainability goals. This includes sustainable sourcing of raw materials, minimising habitat disruption during manufacturing, and exploring innovative solutions to reduce the environmental footprint of our products. Collaboration with suppliers and partners is a key aspect of our approach, as we work together to promote biodiversity-friendly practices throughout the supply chain.

JDR will adhere to regulations and standards relevant to our industry, ensuring compliance with these regulations while actively seeking opportunities to exceed minimum requirements. We will establish key performance indicators to monitor and evaluate our impact on

biodiversity, while disclosing results to relevant stakeholders, including employees, customers, and regulatory authorities.

By adhering to this Biodiversity Policy, JDR aims to be a leader in sustainable manufacturing, actively contributing to the preservation of biodiversity and the protection of natural ecosystems for future generations. We are dedicated to fostering a greener, more resilient planet through responsible business practices and a commitment to safeguarding the natural world.

The Executive Management Team at JDR fully endorse this policy and champion its effective implementation through their active visible leadership in the organisation.

This policy is available and maintained as documented and is communicated to all employees and those working on our behalf, to ensure individuals' responsibilities are understood.

Cooperation in the effective implementation of this policy is a condition of employment, contract and supply.

This policy is also available for all interested parties as appropriate.

The Executive Management Team review and approve this policy annually and it is signed on behalf of the business by the Chief Strategy & Compliance Officer.

James Young
Chief Strategy & Compliance Officer

Date: 9th October 2024

